



JOB DESCRIPTION
School Crossing Guard

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The School Crossing Guard under the general direction of the Principal and the immediate direction of the Vice Principal, provides security and protection for students and pedestrians using the established crossing area.

EDUCATIONAL / CERTIFICATION / EXPERIENCE REQUIREMENTS:

- High School Diploma or GED

ADDITIONAL REQUIREMENTS:

- Ability to pass Human Performance Exam (HPE)
- Proficient in reading, writing, and speaking English
- At least 18 years of age

KNOWLEDGE / SKILLS / ABILITIES:

- Knowledge of traffic regulations
- Knowledge of safety regulations, procedures, and practices
- Ability to react quickly in emergency situations
- Ability to establish friendly relations and secure the cooperation of school children
- Ability to remain alert at all times while performing routine duties
- Ability to read and write
- Ability to perform all the physical requirements of the position, to include standing for prolonged periods of time
- Ability to communicate and work effectively with students, staff and the public

DUTIES AND RESPONSIBILITIES:

1. Places school signs in street before school is open and after school hours.
2. Guides school children across streets and assists disabled children and small children in crossing.
3. Notifies Judson ISD Police of hazards and pedestrian accidents in their vicinity.
4. Clears crosswalks of rocks, glass, cans and other items in order to prevent injuries to children.
5. Keeps accurate count of children crossing in the morning and in the afternoon.
6. Monitors student behavior in the area and reports safety issues or inappropriate conduct to the Principal or Vice Principal.
7. The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills required.

WORKING CONDITIONS:

MENTAL DEMANDS: Ability to react quickly, reason, understand and express verbal instructions, differentiate, and maintain emotional control under stress.

PHYSICAL DEMANDS: Ability to lift and/or carry moderate weight (15-44 pounds), continuous walking and standing, exposure to vehicle exhaust, works outside and is exposed to extreme temperatures and inclement weather.

SUPERVISORY RESPONSIBILITIES:

None

EQUIPMENT USED:

2 way radio

Manual Trades Pay Grade: 3

Salary Range: \$8.85 min./ \$11.06 mid./ \$13.27 max.

Days: 177

Wage/Hour Status: Nonexempt

Updated: May 16, 2008

The Judson School District considers applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status, the presence of a medical condition, disability, or any other legally protected status.