



JOB DESCRIPTION

Ground and Equipment Operator - Maintenance

JOB DESCRIPTION:

The Ground and Equipment Operator under the direct supervision of the Director of Maintenance, complies with District directives and Maintenance Policies and Procedures, performs all work related to heavy equipment operation and is responsible for all projects that require the use of heavy equipment operation.

EDUCATIONAL / CERTIFICATION / EXPERIENCE REQUIREMENTS:

- High School Diploma or GED
- Valid Texas driver's license, insurable with the Judson ISD insurance carrier and a good driving record
- Maintains a appropriate Texas Driver's license to operate heavy equipment and a dump truck, etc., insurable with Judson ISD insurance carrier, and has a good driving record.
- Minimum of 2 years experience in heavy equipment operation

ADDITIONAL REQUIREMENTS:

- Ability to pass Human Performance Exam (HPE)
- Skills testing will be required

KNOWLEDGE / SKILLS / ABILITIES:

- Ability to operate a road grader, backhoe, tractor, dump truck and other heavy equipment
- Ability to operate riding or power mower , power tools, and hand tools
- Effective communication skills
- Ability to read and understand verbal and written instructions

DUTIES AND RESPONSIBILITIES:

1. Complies with District directives and Maintenance Policies and procedures and follows all safety procedures.
2. Assists other maintenance departments as needed.
3. Mows district grounds when needed.
4. Operates dump truck or trailer to haul materials as required.
5. Grades roads or ground as needed.
6. Operates dump truck or trailer to haul materials as required.
7. Performs grounds related activities throughout the district such as: fencing, dirt work, stripping, asphalt repair, concrete work, grass planting or any other work as required and assigned.
8. Keeps all heavy equipment clean and in good working order.
9. Assists grounds crew with projects when no need for equipment operation.
10. The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills required.

WORKING CONDITIONS:

MENTAL DEMANDS: Must be able to communicate (verbally and written), understand verbal instructions, reason, concentrate, and maintain emotional control under stress.

PHYSICAL DEMANDS: Lift and/or carry heavy weight (45 pounds or more), stand, walk, climb (stairs and ladders), balance, stoop, kneel, crouch, crawl, pull, push, reach, hear, speak, visual acuity, distinguish colors, occasional travel, outside, inside, extreme temperatures, extreme humidity, vibration, sunlight exposure, chemical exposure (asbestos, fumes, vapors, gases, dust smoke, etc.), and works around machinery with moving parts

SUPERVISORY RESPONSIBILITIES:

None

EQUIPMENT USED:

Heavy equipment, including backhoe, tractor, dump truck, heavy equipment, riding and power mower, power tools and hand tools; gas powered weed eater and blower. Light truck or van.

Manual Trades Pay Grade: 5

Days: 260

Wage/Hour Status: Nonexempt

Updated: February 26, 2009

The Judson School District considers applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status, the presence of a medical condition, disability, or any other legally protected status.