



**JOB DESCRIPTION**  
**Grounds (Athletics) - Maintenance**

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The Grounds (Athletics) worker, under the general direction of the Director of Maintenance and the daily direction of the Grounds Supervisor, performs all grounds maintenance on all athletic complexes, using proper safety procedures.

**EDUCATIONAL / CERTIFICATION / EXPERIENCE REQUIREMENTS:**

- High School Diploma or GED preferred
- Valid Texas Drivers License, insurable with Judson ISD insurance carrier, and a good driving record

**ADDITIONAL REQUIREMENTS:**

- Ability to pass Human Performance Exam (HPE)
- Skills testing will be required

**KNOWLEDGE / SKILLS / ABILITIES:**

- Ability to read and understand written instructions
- Ability to communicate (verbally)
- Ability to operate riding or power mower, power tools, and hand tools, weed eater, gasoline backpack blower, and reel mower
- Proficient in general math skills such as: reading measuring tape in inches, feet and yards. Basic geometry skills as related to athletic fields

**DUTIES AND RESPONSIBILITIES:**

1. Complies with District directives and Maintenance Policies and Procedures and follows all safety procedures.
2. Raises flags at District Office.
3. Picks up and mows grounds around stadium parking lot. Blow off all walkways (wearing ear protectors). Sweep grass cuttings, trimmings and picks up trash and places in school dumpster.
4. Polices and maintains grounds around all athletic fields, daily if needed.
5. Trims and prunes all trees and shrubs as needed, and disposes of cuttings.
6. Prepares and maintains all athletic fields at secondary schools. (including mowing, watering, aeration, fertilization, marking, spreading soil required, etc.).
7. Keeps all equipment clean and operates equipment according to manufacturer's recommendations, including lubrication.
8. Cleans and supplies all restrooms for all games during football, track and baseball season.
9. Sets up press boxes for events, including seating, refreshments, etc.
10. Maintains a clean vehicle, checks oil and water, and has vehicle filled with fuel on a daily basis. Keeps a record of date, items checked, items needed to maintain vehicle, and person who did the verification of these items.
11. Layout and stripe all athletic fields as required, including soccer, baseball, track and football.
12. Maintains all athletic equipment in proper condition and in secured areas.
13. Polices stadium and grounds morning after each contest.
14. Cleans press boxes, officials dressing rooms, restrooms, etc.
15. Completes work order for maintenance of all equipment used, including two-cycle oil, engine oil, grease, or any other items needed.
16. Keeps all storage rooms neat and clean.
17. Completes assignments given by District Athletic Director and performs overtime work assignments as required to assist Athletic Director with athletic functions or events.
18. Employees may be required to work some overtime at sporting events, optional.

19. The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills required.

**WORKING CONDITIONS:**

**MENTAL DEMANDS:** Must be able to communicate (verbally and written), understand verbal instructions, reason, concentrate, read, and maintain emotional control under stress.

**PHYSICAL DEMANDS:** Frequent walking, standing, climbing, heavy lifting (45 lbs. or more) and carrying, stooping, bending, kneeling, and reaching. Ability to operate hand and power tools and work in tiring and uncomfortable positions. Work outside and inside; on slippery or uneven walking surfaces, ladders, and scaffolding; and around machinery with moving parts. Exposure to hot and cold temperatures, excessive noises, fumes, and toxic chemicals. Frequent district wide travel.

**SUPERVISORY RESPONSIBILITIES:**

None

**EQUIPMENT USED:**

Tractor and mower, riding and power mower, gas-powered weed trimmer, blower, edger, sprayer, striping machine, garden and hand tools, posthole auger, aerator. Light truck or van.

**Manual Trades Pay Grade: 3**

**Days: 260**

**Wage/Hour Status: Nonexempt**

**Updated: March 2, 2009**

*The Judson School District considers applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status, the presence of a medical condition, disability, or any other legally protected status.*