



JOB DESCRIPTION **Painter - Maintenance**

JOB DESCRIPTION:

The Painter under the direct supervision of the Director of Maintenance, under general supervision, applies coats of paint, varnish, stain, enamel, or lacquer to decorate and protect exterior surfaces, trimmings, and fixtures of buildings and structures throughout the district.

EDUCATIONAL / CERTIFICATION / EXPERIENCE REQUIREMENTS:

- High School Diploma **OR** GED
- Three years experience in painting field

ADDITIONAL REQUIREMENTS:

- Ability to pass Human Performance Exam (HPE)
- Valid Texas driver's license insurable with Judson ISD insurance carrier and a good driving record
- Skills testing will be required

KNOWLEDGE / SKILLS / ABILITIES:

- Knowledge of equipment, materials, methods, practices, and tools used in painting trade
- Ability to properly apply paints
- Knowledge of and ability to mix paint to match colors
- Ability to follow written and verbal instructions
- Ability to work independently
- Good working knowledge of sandblasters, airless sprayers, and line strippers

DUTIES AND RESPONSIBILITIES:

1. Complies with District directives and Maintenance Policies and safety procedures.
2. Smooth and prepare surfaces for painting, including sanding and removing old paint.
3. Fill nail holes, cracks, and joints with putty, plaster, or other filler.
4. Tape, float, and texture walls and ceilings.
5. Select premixed paints or mix required portions of pigment, oil, and thinning and drying substances to prepare paint to match specified colors.
6. Paint surfaces, using brushes, spray gun, or paint rollers, and apply paint with cloth, brush, sponge, or fingers to create special effects.
7. Stain, seal, and varnish wood surfaces.
8. Erect scaffolding or set up ladder to perform tasks above ground level.
9. Complies with District directives and Maintenance Policies and Procedures.
10. Completes work orders and special projects requiring painting.
11. Keeps all tools and equipment in good working condition.
12. Keeps all materials stored in a neat and orderly manner.
13. Performs quantity takeoffs and estimates to determine material needs.
14. Maintains accurate records on materials and labor used.
15. Possesses knowledge of all types of paints and surface preparations.
16. Inspects jobs upon completion and ensures areas are clean.
17. Performs overtime as required and authorized.
18. Works with building Principals and Directors to complete projects.
19. Must work flexible hours in order to complete work during non school hours.
20. Responsible for district wide graffiti removal.
21. The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties, and skill required.

WORKING CONDITIONS:

MENTAL DEMANDS: Must be able to communicate (verbally and written), understand verbal instructions, reason, concentrate, read, and maintain emotional control under stress.

PHYSICAL DEMANDS: Frequent walking, standing, climbing, heavy lifting (45 lbs. or more) and carrying, stooping, bending, kneeling, and reaching. Ability to operate hand and power tools and work in tiring and uncomfortable positions. Work outside and inside; on slippery or uneven walking surfaces, ladders, and scaffolding; and around machinery with moving parts. Exposure to hot and cold temperatures, excessive noises, fumes, and toxic chemicals. Frequent district wide travel.

SUPERVISORY RESPONSIBILITIES:

None.

EQUIPMENT USED

Brushes, rollers, striping machine, taping and masking equipment, spray equipment, sand and water blaster, air compressor, dry wall and equipment, hand tools, ladders, scaffolding. Light truck or van.

Manual Trades Pay Grade: 5

Days: 260

Wage/Hour Status: Nonexempt

Updated: March 5, 2009

The Judson School District considers applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status, the presence of a medical condition, disability, or any other legally protected status.