

Instructional Specialist Pay Scale

Years Experience	Annual Salary for Bachelor's Degree	Annual Salary for Master's Degree
3	\$52,998.40	\$55,731.02
4	\$52,998.40	\$55,731.02
5	\$53,344.92	\$56,077.54
6	\$53,922.46	\$56,655.08
7	\$54,500.00	\$57,232.62
8	\$54,904.28	\$57,636.90
9	\$55,539.57	\$58,272.19
10	\$55,741.71	\$58,474.33
11	\$56,232.62	\$58,965.24
12	\$56,752.41	\$59,485.03
13	\$57,272.19	\$60,004.81
14	\$57,734.22	\$60,524.60
15	\$58,311.76	\$61,448.66
16	\$59,120.32	\$62,372.73
17	\$59,813.37	\$63,354.55
18	\$60,852.94	\$64,336.36
19	\$61,892.51	\$65,606.95
20	\$62,585.56	\$66,300.00
21	\$63,336.36	\$66,935.29
22	\$64,202.67	\$67,570.59
23	\$64,664.71	\$68,148.13
24	\$65,242.25	\$68,783.42
25	\$65,935.29	\$69,476.47
26	\$66,743.85	\$70,054.01
27	\$67,205.88	\$70,689.30
28	\$67,783.42	\$71,266.84
29	\$68,476.47	\$71,931.02
30	\$68,707.49	\$73,114.97
31	\$68,822.99	\$73,577.01
32	\$68,938.50	\$73,577.01
33+	\$69,054.01	\$73,577.01

- This schedule includes a \$500 adjustment for a Bachelor's degree and a \$1,500 adjustment for a Master's degree.

- The schedule represents a 216 day contract and will be for the 2011-2012 school year only.
- The entry-level maximum for new hires will be at year 25.
- This schedule does *NOT* include \$750 adjustment for Special Education Coordinator (Mid-Management/Principal Certification required).