



## ARMY ROTC INSTRUCTOR – NON COMMISSIONED

### **JOB DESCRIPTION**

The Army ROTC Instructor, under the supervision of the Senior Army ROTC Instructor and the Principal, shall assist with the instruction of students in the Army Junior ROTC Program.

### **EDUCATION AND CERTIFICATION REQUIREMENTS**

- Bachelor's Degree (preferred)
- Retired Army Non-Commissioned Officer (NCO)
- At least fifteen (15) years of active duty
- Retired less than four years from the effective date of employment

### **KNOWLEDGE, SKILLS, AND ABILITIES**

- Possess the qualifications prescribed by Army regulations to be certified as a JROTC Instructor
- Combat Arms MOS Drill Sergeant, and Master Fitness "A Plus"
- Experienced with young adults through coaching, scouting, or church activities
- Possess those special requirements to satisfy physical examination photographic and educational development courses as directed by TRADOC Suppl to AR 145-2

### **DUTIES AND RESPONSIBILITIES**

1. Assists in the management of the JROTC program effectively according to law, regulations, policies, and principals
2. Actively recruits students to join JROTC; maintain enrollment at or above 150 cadets or a minimum of 10% of school enrollment
3. Achieves desired learning goals by teaching prescribed JROTC subjects listed in the Program of Instruction
4. Maintains proficiency in military subjects taught
5. Modifies and improves given instructions by remaining continuously alert to new and alternative instructional methods and motivational techniques
6. Maintain arms and supply facilities in strict compliance with Army security regulations
7. Complies to the letter with Army and school district safety guidelines in all instances when instructing, supervising, monitoring, accompanying or escorting cadets
8. Ensures facilities provided are adequate to support program
9. Coaches extracurricular teams IAW SAI guidance
10. Performs other duties as assigned

### **MENTAL DEMANDS**

Ability to communicate (verbally and written), concentrate, interpret policies and procedures, reason, understand verbal instructions, analyze, differentiate, memorize, read, coordinate, compile, compute, instruct, and maintain emotional control.

### **PHYSICAL DEMANDS**

Ability to lift and/or carry moderate weight (15-44 pounds), stand, walk, climb, balance, stoop, kneel, crouch, crawl, pull, push, reach, repetitive hand motions, hear, speak, and maintain visual acuity. Must be able to work inside and outside in temperature extremes, low or intense illumination, slippery or uneven surfaces, biological exposure, sunlight exposure, and may experience unusual fatigue factors.

**PAY SCALE:** 50% of Military Service Toward  
Teacher Pay Scale or MIP whichever is greater

**NUMBER OF DAYS:** 212

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**The Judson School District considers applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status, the presence of a medical condition, disability, or any other legally protected status.**

Revised  
12/2/07