



JOB DESCRIPTION
Landscaping Helper – Maintenance

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The Landscaping Helper under the general supervision of the Director of Maintenance and the immediate direction of the lead landscaper, performs landscaping maintenance throughout district using proper safety procedures.

EDUCATIONAL / CERTIFICATION / EXPERIENCE REQUIREMENTS:

- High School Diploma or GED
- Minimum of one year in grounds upkeep
- Valid Texas driver's license, insurable with Judson Independent School District insurance carrier and a good driving record

ADDITIONAL REQUIREMENTS:

- Ability to pass Human Performance Exam (HPE)
- Skills testing will be required

KNOWLEDGE / SKILLS / ABILITIES:

- Ability to operate and or use grounds tools and equipment, such as: gasoline weed eater, gasoline backpack blower, power pruner, hedge trimmer and chainsaw
- Ability to operate riding or power mower, power tools, and hand tools
- Ability to perform math calculations for linear measurements, square feet or cubic feet
- Some knowledge of gardening and landscape maintenance
- Ability to read and understand written instructions
- Ability to follow written and verbal instructions

DUTIES AND RESPONSIBILITIES:

1. Complies with District directives and maintenance policies and safety procedures.
2. Assists the lead landscaper on landscaping design, cleanup, planting, lawn care, watering, spraying, fertilizing, etc.
3. Trims and prunes trees and shrubs as needed and disposes of materials in an approved location.
4. Keeps equipment clean and operates equipment according to manufacturer's recommendations.
5. Is responsible for material and tools assigned.
6. Demonstrates safe work habits in all phases of landscaping maintenance.
7. The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills required.

WORKING CONDITIONS:

MENTAL DEMANDS: Ability to concentrate reason, understand verbal instructions, differentiate, and maintain control under stress.

PHYSICAL DEMANDS: Ability to lift and/or carry moderate weight (15-44 pounds), sit, stand, walk, pull, push, reach, repetitive hand motions, hear, speak, maintain visual acuity, and drive pick-up and tractor within the district. Work outside and around moving objects or vehicles. Exposure to extreme temperatures, chemicals (herbicides and fertilizer), and loud noises. Frequent district wide travel.

SUPERVISORY RESPONSIBILITIES:

None

EQUIPMENT USED:

Tractor and mower, riding and power mower, gas-powered weed trimmer, blower, edger, sprayer, striping machine, garden and hand tools, posthole auger, aerator. Light truck or van.

Manual Trades Pay Grade: 3

Days: 260

Wage/Hour Status: Nonexempt

Updated: March 5, 2009

The Judson School District considers applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status, the presence of a medical condition, disability, or any other legally protected status.