



Board Briefs are published to keep staff and citizens informed about actions of the Judson Independent School District Board of Trustees.

Board Briefs for May 19, 2022

MEETING CALLED TO ORDER at 6:00 pm

Roll Call- *all present*

Invocation- *led by Dr. Fields*

Presentation of Colors- *Veterans Memorial HS JROTC led by SFC Karen Hudson*

- *Cadet Sergeant First Class Heather Antcliff- US Flag*
- *Cadet First Lieutenant Maryhana Cruz- Texas Flag*
- *Cadet Sergeant Alejandro Villanueva- Front Guard*
- *Cadet Sergeant Nathan Mosqueda - Rear Guard*

Pledge Leader- *Roman Zertuche, Woodlake ES*

RECOGNITIONS

Wagner High School

Bowling State Tournament (Coach Blakey)

- *Trinity Blakey- individual state qualifier finishing 18th place overall*

Team Results- finished 14th in the state

- *Brianna Johnson*
- *Sierra Scott*
- *Courtney Toppen*
- *Arielle Burley*
- *Zoey Morales*
- *Elizabeth Eldred*

Powerlifting- State Tournament Qualifier (Coach Frank Gonzalez)

- *E'Lisa Butler*

Judson High School

Girls Track & Field- 4x200m Relay State Qualifiers (Coach Holland, Coach Gonzalez, Coach Alexander, Coach Logan)

- *Asia Williams*
- *Darinasia Taylor*
- *Alexis Jessie*
- *Rayja'nae Pettit*
- *Aaliyah Henderson*

Boys Track & Field- Regional Champions & State Qualifiers (Coach Noyola, Coach Call, Coach Wagner and Coach Green)

- *Demarco Escobar*
- *Santos Flores*
- *Anthony Evans*
- *Jeremiah Jones*
- *Myles Davis*
- *Jaden Castillo*
- *Josiah Harris*
- *Jeffery Bondock*

Diving- 1st place 1 meter (Coach Murphy)

- *Maurilio "Lio" Cruz*

Veterans Memorial High School

Wrestling (Coach Emerson Allen)

- *Mia Trujillo*

Girls Track and Field (Coach Janelle Mulkey)

- *Kallie Morrison*

Bus Driver and Bus Driver Assistant of the Year

- *Jose Perez- Driver of the Year*
- *Jeanette Smallwood- Assistant of the Year*

Career and Technical Education State and National Qualifiers

Kirby MS (Mr. De La Torre)

SkillsUSA Automotive Tool Identification

- *Abraham Palomo*
- *Sebastian De La Torre*

Group Project- Bottle Cap Table Adrian Lopez

- *Sebastian De La Torre*
- *Alex Rodriguez*

Group Project- Penny Table

- *Abraham Palomo*
- *Elijah Escalante*
- *Brandon Zaharias*

Veterans Memorial High School (Mr. Bailey)

SkillsUSA National Qualifier Technical Computer Applications

- *Eliron “Eli” Rosin*

Wagner High School (Ms. Mendieta)

Texas Technology Student Association State Competition

- *Jesus Duenas and Angel Gomez*
- *Carlos Charles*
- *Phoenix Craig*
- *Cristian Diaz-Urenda and Angel Gomez*

ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

- *Sylvia Gee- Raise & Pay Scale*
- *Yolanda Jones- Pay Scale*
- *Carmina Fusco*
- *Fressy Molina- Raise*
- *Nicole Cano- Fine Arts Academy*
- *Ed Patch- Olympia Fine Arts Proposal*
- *Stephanie Miller- Pay Raise and Pay Scale*
- *Ms. Garcia*
- *Marley Scott*
- *Amanda Fields- Fine Arts Academy*
- *Bruce Proctor- CRT*

NOMINATIONS FOR THE JUDSON ISD BOARD LEADERSHIP: PRESIDENT, VICE PRESIDENT AND SECRETARY

*Nomination for President- Jennifer Rodriguez (Macias); **passes unanimously***

*Nomination for Vice President- Shatonya King (Kenoyer)- **does not pass** 2Y, 5N, 2A; Rafa Diaz (Eaton)- **passed** 5Y, 1N, 1A*

*Nomination for Secretary- Suzanne Kenoyer (Paschall)- **does not pass** 2Y, 5N; Debra Eaton (Macias)- **passed** 5Y-2N*

Break was taken to reorganize

Resumed at 7:17 p.m.

CONSIDERATION OF CONSENT ITEMS

Items from A-D, F, G, I on [agenda](#) passed unanimously

DISCUSSION/CONSIDERATION OF CONSENT ITEMS

E. Consider and take action regarding approving Expenditures Equal to or Greater than \$50,000- *Macias; question about the funding source on the purchase of 39 flatscreen TVs (T-Class grant monies are being used); these products are being used specifically for the blended learning school model redesigns at PVE and MMS; **motion passed unanimously***

H. Consider and take action regarding approving DK(LOCAL) and DBA(LOCAL) Policies to execute the District of Innovation Plan amendment- *Macias; the DOI policy must be approved based on the approval of DOI amendment from last board meeting. The policy would expire once the DOI plan expires; **motion passed unanimously***

J. Consider and take action regarding approving the Blended Learning Redesign Blueprints and Assurances/Performance Agreements for Park Village Elementary and Metzger Middle School- *Macias; valuation measures for the program- TEA has required measures that will be evaluated through FIT progress measures (student performance aligns with goals); a report will be provided to the board; **motion passed unanimously***

DISCUSSION/CONSIDERATION OF ACTION ITEMS

A. Consider and take possible action regarding approval of a gas easement and right-of-way for City Public Service on Judson ISD property at Horizon Pointe Subdivision; *no discussion; **motion passed unanimously***

B. Consider and take possible action regarding approval of a change order for the Wagner Welding Shop Addition which will add one Classroom, IDF, Tool Storage and Office to the scope of the project; *no discussion; **motion passed unanimously***

C. Consider and take possible action regarding approval of 2022 - 2023 Judson ISD Board and Superintendent Constraints; *constraints were developed in conjunction with Leadership ISD; concern of aspirational goal of grade level attainment; would like to reevaluate 5-year goal more frequently; goals were developed using the SMART goal process; **motion passed unanimously***

D. Consider and take possible action regarding approval of Judson ISD Board Goals; *no discussion; **motion passed unanimously***

E. Consider and take possible action regarding approval of a Campus Innovation Designation for the Fine Arts Academy at Olympia Elementary School; *information presented by Shannon George, Principal and Cecilia Davis, Chief Innovation Officer; **motion passed unanimously***

F. Consider and take possible action regarding approval of the Leadership Academy at Ed Franz Elementary School through Trinity School Design Network; *information presented by Cecilia Davis, Chief Innovation Officer; **motion passed unanimously***

G. Consider and take possible action regarding approval of the Judson ISD 2022-2023 Calendar to include an extra monthly board meeting; ***withdrawn to be addressed at a later date***

H. Consider and take possible action to create an Internal Audit department (Macias); *internal auditor would evaluate processes based on the Board created audit plan; the intent would be to identify areas of risk and/or inefficiencies, then evaluate next steps; internal auditor would report directly to the board on a schedule; motion is to establish an internal audit department and begin to discuss implementation phase; **motion passed 5-2***

I. Consider and take possible action regarding approval of the 2022-2023 Compensation Plan; *information presented by Dr. Ball; proposal includes a 6% raise on midpoint for teachers/counselors/librarians, a 6% raise on midpoint for clerical/auxiliary/police/bus driver, and a 4% raise on midpoint for administrative & other professionals; all staff will receive a \$1000 winter incentive (\$500 for part-time staff, \$400 for long-term subs); all hourly staff (ex. clerical/auxiliary staff) will receive an additional \$1000 incentive in June; motion passed unanimously*

J. Consider and take possible action(s) regarding approval of the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments- *will be discussed in Closed Session*

DISCUSSION ITEMS/REPORTS

Superintendent Report

- Selecting and Reviewing Library Materials- *information presented by Lacey Gosch, Assistant Superintendent of Technology*
- Alamo Colleges Presentation by Samantha Gallegos, Chief High School Programs Officer- *President of NLC shared success stories for 2021*
 - *1,328 Judson ISD students served*
 - *Average of 75.5% passing rate of dual credit programs*
 - *13,717 credit hours saving families \$3,386,000*
 - *Alamo Promise served 638 students saving \$4.1m in tuition*

Judson Education Foundation 2022 1st quarter update- *information presented by Lexie Greathouse, Director of Communications & Executive Director of JEF*

Statement of Impact submitted by University of Texas-University Charter School

Update on Board Advisory Committees- *nothing to report at this time*

Update on Board Training, Conferences, Events and Consider Future Agenda Item Requests by Board Members- *Eaton- attending SLI; King- attending SLI; Paschall- attending SLI*

CLOSED SESSION

Began at 9:43 pm

Resumed at 11:52 pm

CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments- *passed 7-0*

Chief Equity & Diversity Officer-

Consider and take possible action related to COVID extended leave- *passed 7-0*

Consider and take possible action regarding legal issues related to potential, anticipated or pending construction litigation and construction issues- *no action taken*

Consider and take possible action regarding the purchase, exchange, lease or value of real property- *no action taken*

Consider and take possible action regarding potential legal issues related to district procurement practices and purchases, bond practices and expenses, credit card purchases, and district-wide systems by staff including central office administration including Superintendent (Diaz)- *proceed as discussed in closed session- passed 7-0*

Consider and take possible action regarding board member duties roles and responsibilities (Paschall) - *no action taken*

ADJOURNMENT

Meeting adjourned at 11:53 pm

Judson ISD Board of Trustees

Jennifer Rodriguez, President

Rafael "Rafa" Diaz, Jr., Vice-President

Debra Eaton, Secretary

Suzanne Kenoyer, Trustee

Shatonya King, Trustee

Jose A. Macias, Jr., Trustee

Renee Paschall, Trustee

Communication can be sent to:

Judson ISD Trustees

c/o Betty Holmes

8012 Shin Oak

Live Oak TX, 78233

Judson ISD Senior Staff:

Dr. Jeanette Ball, Superintendent of Schools

Dr. Milton Fields, III, Deputy Superintendent of Student Support Services

Bill Atkins, Assistant Superintendent of Finance & Operations

Triva Corrales, Executive Director of Athletics

Cecilia Davis, Chief Innovation Officer

Dr. Mary Duhart-Toppen, Assistant Superintendent of Curriculum & Instruction

Lacey Gosch, Assistant Superintendent of Technology

Joseph Guidry, Assistant Superintendent of Human Resources

Dr. Kristin Saunders, Chief of Staff

Dr. Nicole Taguinod, Chief Communications Officer