



Board Briefs are published to keep staff and citizens informed about actions of the Judson Independent School District Board of Trustees.

Board Briefs for February 16, 2023

MEETING CALLED TO ORDER at 6:01 pm

Roll Call- *Rodriguez, Macias, King, Kenoyer present; Eaton & Diaz arrived during Recognitions; Paschall absent*

Invocation and Pledges- *invocation led by Dr. Fields*

Pledge Leader- *Catalina Rodriguez, Candlewood ES*

Wagner HS JROTC Color Guard, Chief Michael Goode

- *Cadet Sergeant Emmanuel Guzman carrying the US Flag*
- *Cadet Sergeant Cayden Fisher carrying the Texas Flag*
- *Cadet 1st Sergeant Isaac Hernandez Front Guard*
- *Cadet Major Seth Norman Rear Guard*

RECOGNITIONS

Michelle Allen, Salinas Elementary

On January 2, 2023, the Texas Elementary Principals and Supervisors Association (TEPSA) Region 20 representatives arrived at Salinas Elementary to award Assistant Principal Michelle Allen with the association's Assistant Principal of the Year Award. Allen began her career in 2004, teaching fourth grade. A graduate of the University of North Texas, she continued her career in the Dallas and Houston areas before coming to San Antonio and Judson ISD. She began at Salinas as an RTI Facilitator before advancing to become an Assistant Principal at Masters Elementary, then back to Salinas. She will be considered for TEPSA's State Assistant Principal of the Year and we wish her much luck! Thank you for your leadership!

Wortham Oaks Elementary- Tournament Winners

Last month our schools competed in the iPlay Basketball tournament. Out of 6 districts which included 46 teams, our very own Wortham Oaks Elementary came out on top! Congratulations to our Wildcat Basketball Team for taking the Gold!

Team: Ben San Miguel, Caiden Satcher, Jakhy Carroll, Jayson Garcia, Kyson Waldon, Micheal McVinnie, Nathaniel Obregon, Paisley Hearn, Robert Lee, James (Jimmy) Leighton, Braeden Lee, Colton Soukop, Sergio Martinez, Laylah Pike, Isabelle (Izzy) Duenez, Charlotte McCullough, Luke Leighton, Malachi Smith, Maria Jose Nunez Sierra, William Otten, Jazlyn (Jazzy) Swain, Mia Licea

CTE Month

February is Career and Technical Education (CTE) Month where we recognize the value of CTE programs in a student's educational experience and the achievements and accomplishments of CTE programs across the country. Judson ISD is immensely proud of our comprehensive CTE programs that support student future readiness with courses providing clear direction to pursue high-demand, post-secondary opportunities, whether that's a college education, joining the military, or entering the workforce.

CTE celebrates students' individual areas of strength, giving them the ability to see different opportunities in careers that they might not have ever considered. We are so excited to be able to recognize a group of students who have recently competed in SkillsUSA competitions.

- 109 students from four campuses (Kirby MS; WHS; VMHS; JHS) participated in SkillsUSA District 11 competitions*
- JISD took home 144 awards, including 85 gold medals*
- 94 students qualified to move on to the State competition*

JHS Arts/AV Animation			
Mr. Aguilar	Penelope Trevino	1 st	Leadership/Career Promotional Demonstration
	Liam Morris	1 st	Leadership/Career Promotional Demonstration
	Brenden Rodriguez	1 st	Technical Skill/3D Visualization and Animation
	Rachel Dopson	1 st	Technical Skill/3D Visualization and Animation
	Dylan Guillen	1st	Career Promotion Demonstration
JHS Automotive Collision Repair and Refinishing			
Mr. Tucker	Diego Ramon	1 st	Automotive Refinishing Technology, Collision Damage Appraisal, Job Exhibits Industry Project, Technical Information Testing Category 1 & II (ASE)
	Raul Desilets	1 st	Job Exhibits Industry Project
	Phillip Ledesma	1 st	Job Exhibits Industry Project, Technical Information Testing Category I and II ASE
	Adan Machado		Technical Information Testing Category I & II (Automotive Refinishing Tech) ASE , Automotive Trades Tool id
	Juneay Segura		Technical Information Testing Category I & II (Automotive Collision Tech) ASE, top 10 Automotive Trades Tool ID
Ms. Vanegas	Yessenia Sanchez	1st	Job Interview
	Tristin Aragon	1st	Collision Repair Technology
	Uriah Bennett-Bowden	1st	Auto Collision Repair Custom-Individual
	Alejandro Davila Miranda	1ST	Auto Collision Repair Custom-Individual

JHS -Health Science			
Dr. Carrillo and Mrs. Perales	Elizabeth Meisner	1st	Medical Math
	Genesis Montanez	1st	Practical Nursing
	Cassandra Roman	1st	Medical Terminology
	Jaslin Sterling	1st	Health Knowledge Bowl
	Samantha Zapata	1st	Medical Assisting/ Health Knowledge Bowl
	Lea Wade	1st	Basic Healthcare Skills
	Naizerd Maulas	1st	Health Knowledge Bowl
	Joleen Walker	1st	Health Knowledge Bowl
Criminal Justice Elia Hernandez Ms. Jones	Ilsa Cordero	1st	Building Search
	Josiah Martinez	1st	Building Search
	Blake Boden	1st	Building Search
	Selma Aguilar	1st	Building Search
	Sebastian Bernal		SKILLS USA District Officer
WHS- Welding			
Mr. Stehle	Zabadal Hernandez	1 ^s	Welding 1
	Miguel Guerrero	1st	Welding Furniture- Individual
	Aden Sanchez	1st	Welding Pits- Individual
	Harvey Valenzuela	1st	Career Pathway (IET) Manufacturing
	Aiden Leal	1st	Career Pathway (IET) Manufacturing
	Hadden Fields	1st	Career Pathway (IET) Manufacturing
VMHS SKILLS USA 1st place Winners			
VMHS Cosmetology			
Ms. Butler	Karla Puentes	1st	Esthetics
	Riley Magee	1st	3D Freehand Nail Art
Ms. Alejandro	Lexi Kelley	1 st	Nail Art
	Lauren Delgado- Evans	1 st	Cosmetology Quiz Bowl
	Brandon Ho	1st	Cosmetology Quiz Bowl
	Avery Harwood	1st	Cosmetology Quiz Bowl
	Darren Moya	1st	Cosmetology Quiz Bowl
	Jayla Roberts	1st	Cosmetology Quiz Bowl
	Victoria Juarez	1st	Cosmetology Quiz Bowl
VMHS Arts/AV Graphic Design			
Ms. Muse	Steven Saldana	1 st	Advertising Design
	Sarah Alvarado	1 st	Pin Design
Cyber Security Mr. Bailey	Katelyn Riojas (JECA)	1st	T-Shirt Design
	Noah Harada	1st	Commercial UAS Drone
	Eliron Rosin	1st	Commercial UAS Drone/ SkillsUSA Texas Outstanding Member
	Jacob Campos	1st	Computer Programming
	Avery Crouch	1st	Cyber Security
	Bradley Sengele	1st	Cyber Security
	Christopher Carrillo	1st	Entrepreneurship
	Ruben Garcia	1st	Entrepreneurship
	Erich Memolo	1st	Information Technology
	Angel Giron	1st	IT Quiz Bowl

	Jasmine Postel	1st	IT Quiz Bowl
	Jonathan Simon	1st	IT Quiz Bowl
	Israel Trevino	1st	IT Quiz Bowl
Kirby MS – Construction Tool ID			
Ms. Oshea	Antonio Marx	1st	Construction Tool ID
Mr. De la Torre	Violet Morales	1st	Automotive Tool ID

CITIZENS TO BE HEARD

- Marilyn McKinney- Class size waiver
- Johnny Harris- Resignation request
- Alexandra Rutledge- PreK Program

SUPERINTENDENT REPORT

Constraint Progress Measure 4.b: Annually, the superintendent will introduce proposals to the board that represent high impact options for families in Judson ISD; such as technology innovations and enhancements, school redesign, reconstitution, student transfer options, turnarounds, in-district innovation, school mergers, partnerships, and/or school leadership transitions. Information on the District of Innovation Renewal and Innovative Campus updates was presented by Cecilia Davis, Chief Innovation Officer. Clarification that the TEA District of Innovation Plans allow districts to seek exemptions from state laws- these exemptions are referred to as “innovations”.

CONSIDERATION OF CONSENT ITEMS

Items A-D, F-J from agenda passed unanimously

*E. Consider and take action regarding approving the ranking of the submittals for Request for Competitive Sealed Proposal 22-23 Veterans Memorial HS Parking Lot Addition & Athletics Complex Macias- clarification that the funds for this expansion comes from the 2017 Bond; turf field, parking lot additions, locker rooms, concession, press box. 2017 Bond surplus money must be spent at VMHS, funds cannot be moved. There is a design in process for upgrades to Wagner fields which would include turf, track, bleachers, press box and improved concessions. **Item approved unanimously.***

DISCUSSION/CONSIDERATION OF ACTION ITEMS

- Discussion and take possible action regarding approval of Pay During Emergency Closing Per Board Policy DEA (LOCAL) *All employees would be paid for days that school was not in session due to the ice storm. Students would still need to make up minutes to meet the required amount. Students will make up day on March 20 which is a designated Bad Weather Make Up Day. **Item approved unanimously.***
- Discussion and take possible action regarding approval of safety and security device purchase related to Bond 2023- *Tough books for police officers; **item approved unanimously.***
- Discussion and take possible action regarding approval to livestream Special Board meetings (Macias) ***Item approved unanimously.***
- Discussion and take possible action on the approval of the Chief Internal Auditor job description and subsequent posting of the position (Diaz) *Request for position was made through the internal audit committee; recommendation was given to make a change so days worked match administration (220); request was made for the auditor to begin in*

*May; auditor will report directly to the Board regarding transparency, and internal risk assessment; **Item approved unanimously.***

- *Discussion and take possible action on the approval of the CFC Local Accounting Audit (Diaz) **This is the policy to reference in order to move forward with the internal auditor position and posting; Item passed unanimously.***

DISCUSSION ITEMS/REPORTS

- *Policy Update 120 affecting (LOCAL) Policies, First Reading*
- *Discuss sustainable materials at district facilities (Paschall)- **tabled***
- *Intruder Detection Audit Report Findings and Corrective Action Plan for Woodlake Hills Middle School, Veterans Memorial High School and Judson Learning Academy*
- *Discuss districtwide career services strategies and programs (Macias)- **administration does not recommend providing a dedicated day to administer ASVAB to entire grade levels at this time; there are other options to determine career paths through School Links and ASVAB opportunities are provided to students twice a year throughout high school career to students who choose to take the assessment on campuses***
- *Update on Board Training, Conferences, Events and Board Committee Updates
Kenoyer- Superintendent Search Focus Groups, attending Board training on student voice in Galveston, SGS Learning Lab (EISD), Basketball playoff games; King- SGS Learning Lab (EISD), Board Innovation Committee; Eaton- JEF Gala, Paschall Book Fair, VMHS Military Ball, Superintendent Search Focus Groups, WHS Teacher of Year; Diaz- Superintendent Search Focus Groups, Audit sub-committee meeting; Macias- Conference in DC (teacher retention), Rodriguez- SGS Learning Lab (EISD), Innovation Committee, JSTEM Parent Info Night, JEF Gala, Superintendent Search Focus Groups*

CLOSED SESSION

Closed Session began at 8:21 pm

Open Session resumed at 9:12 pm

*Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments- **approved unanimously***

- *Director of Human Resources*

ADJOURNMENT

Meeting adjourned at 9:13 pm

Judson ISD Board of Trustees

Jennifer Rodríguez, President

Rafael “Rafa” Diaz Martinez, Jr., Vice-President

Debra Eaton, Secretary

Suzanne Kenoyer, Trustee

Shatonya King, Trustee

José A. Macias, Jr., Trustee

Renée Paschall, Trustee

Communication can be sent to:

Judson ISD Trustees c/o Betty Holmes

8012 Shin Oak

Live Oak TX, 78233

Judson ISD Senior Staff:

Dr. Milton Fields, III, *Interim Superintendent of Schools*

Cecilia Davis, *Chief Innovation Officer*

Dr. Mary Duhart-Toppen, *Assistant Superintendent of Curriculum & Instruction*

Lacey Gosch, *Assistant Superintendent of Technology*

Joseph Guidry, *Assistant Superintendent of Operations*

Dr. Paula Johnson, *Chief of Equity and Diversity*

Dr. Kristin Saunders, *Chief of Staff*

Dr. Nicole Taguinod, *Chief Communications Officer*