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## BOARD BRIEFS

11-19-2020



# Judson Independent School District

*Board Briefs are published to keep staff and citizens informed about actions of the Judson Independent School District Board of Trustees.*

November 19, 2020

## **REGULAR BOARD MEETING CALLED TO ORDER**

- *Presentation of Colors by Judson HS JROTC Color Guard*
- *Pledge leaders were Summer Burson and Arely Valentina from Crestview ES*

## **RECOGNITIONS**

- *Ian Fernandes- Wagner HS, TMEA All State Orchestra*
- *Judson ISD Energy Management receives \$359,696 rebate check from CPS*
- *TEA recognizes Copperfield ES as a Purple Star Campus*
- *Ar'nayzha Lighteard- Kitty Hawk MS, 6<sup>th</sup> place in the nation for her poetry piece, "I, too, am America."*

## **ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD**

*None*

## **CONSIDERATION OF CONSENT ITEMS**

Items **A- H, J-K** on the [Board Agenda](#) passed unanimously

I. Consider and take action regarding approving the Targeted Improvement Plans for the campuses that are required to implement state directed interventions: Kirby Middle School and Metzger Middle School -*Ms. Eaton requested clarification of each school's plan and referenced the hard copy document that was provided- motion passes unanimously*

## **DISCUSSION/CONSIDERATION OF ACTION ITEMS**

A. Consider and take possible action regarding approval of inductees to the Judson ISD Civic and Athletic Hall of Honor as selected by the Hall of Honor Committees- *recommend to suspend the selection and induction of*

*the Civic and Athletic Hall of Honor; the nominator and nominee will be provided a letter explaining the rationale- motion passes unanimously*

B. Consider and take possible action regarding approval of an Employee Retention Incentive to be paid during the 2020-2021 fiscal year- *a \$750 retention incentive for each full-time employee who was employed September 1, 2020 was proposed; estimated cost of \$2.5 million from the fund balance (would add to the existing deficit totaling \$5.3 million)- motion passes unanimously*

C. Consider and take possible action regarding approving the change order for sewer related issues for RFCSP 19-20 Woodlake ES Modernizations & Improvements- *motion passes unanimously*

D. Consider and take possible action regarding approving the transfer of certain bond proceeds from Proposition 2 to Proposition 1 of the Districts 2016 Bond Election in order to complete various items associated with the Woodlake Elementary Upgrade- *motion passes unanimously*

E. Consider and take possible action(s) regarding approval of the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments- *will be discussed in closed session*

## **DISCUSSION ITEMS/REPORTS**

- Superintendent Report
  - Construction Update- *report included in the board packet*
- Texas Association of School Boards (TASB) Presentation- *Orin Moore*
- Leadership ISD Presentation- *could not join this evening- will reschedule for the December board meeting*
- Region 20 Presentation- *Ed Vara*
- Update on Board Advisory Committees- *Dr. Ball introduces three revamped committees: Growth & Planning Committee, Insurance Committee, Hall of Honor Selection Process Committee; meetings will begin in January and will be primarily held virtually; membership would include community members, staff members, students, board members; dates will be shared during the next board meeting*
- Update on Board Training, Conferences, Events and Consider Future Agenda Item Requests by Board Members- *Mrs. Rodriguez participated in the 2<sup>nd</sup> session of Leadership TASB in San Marcos*

## **CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION**

Closed session began at 7:56 pm

Resumed at 9:36 pm

A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments- *motion passes unanimously*

1. Chief Communications Officer- *Dr. Nicole Taguinod*

B. Discussion and appropriate action regarding acceptance of a transfer of ownership of real property (Converse City Pool) from the City of Converse to Judson ISD- *no action taken*

C. Consider and take possible action regarding legal issues related to potential, anticipated or pending construction litigation and construction issues- *motion passes- motion passes unanimously*

D. Consider and take possible action regarding pending litigation in the matter styled: Mercedes Fuller v. Judson ISD, Cause Number 2018CI185075 in the District Court, 285th Judicial District, Bexar County, Texas- *no action taken*

9. Consider and take possible action to accept the resignation of Board Member Lynette Perez in District 7 At-Large- *motion passes unanimously*

10. Nominations for the Judson ISD Board Secretary- *nomination made for Mrs. Rodriguez and Debra Eaton (no second motion); vote for Mrs. Rodriguez passes unanimously*

11. Consider and take possible action regarding approving method to fill vacancy and timeline for appointment of Board of Trustees vacancy created by resignation of Board Member Lynette Perez in District 7 At-Large- *motion passes unanimously*

*Timeline for application and appointment process:*

- *November 20, 2020 - Open Applications*
- *December 4, 2020 - Close Applications (4:30 pm)*
- *December 10, 2020 - Special Board Meeting to screen candidates' applications (6:00 pm)*
- *December 14, 2020 - Special Board Meeting for Candidate Interviews (6:00 - 9:00 pm)*
- *December 17, 2020 - Special Board Meeting to appoint and swear in new board member (6:00 pm)*

12. Consider and take possible action to accept the resignation of Rafael Diaz, Jr. Single Member District 4- *Motion passes unanimously*

13. Consider and take possible action regarding approving method to fill vacancy and timeline for appointment of Board of Trustees vacancy created by resignation of Board Member Rafael Diaz, Jr. in Single Member District 4

*Timeline for application and appointment process:*

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Meeting adjourned at 9:53 pm.

***Next Regular Board Meeting: December 17, 2020***

## **Judson ISD Board of Trustees**

Renee Paschall, President

Suzanne Kenoyer, Vice President

Lynetter Perez, Secretary

Rafa Diaz, Jr., Member

Debra Eaton, Member

Shatonya King, Member

Jennifer Rodriguez, Member

*Communication can be sent to  
Judson ISD Trustees  
c/o Betty Holmes  
8012 Shin Oak  
Live Oak TX, 78233*

### **Judson ISD Senior Staff:**

Dr. Jeanette Ball, *Superintendent of Schools*

Rebecca Robinson, *Deputy Superintendent of Teaching and Learning*

Dr. Milton Fields, III, *Deputy Superintendent of Administration and Operations*

Cecilia Davis, *Assistant Superintendent of Curriculum and Instruction*

Marco Garcia, *Assistant Superintendent of Human Resources*

Bill Atkins, *Chief Financial Officer*

Dr. Nicole Taguinod, *Chief Communications Officer*