



FOR IMMEDIATE RELEASE

November 21, 2019

JUDSON ISD BOARD APPROVES PAY RAISES FOR ALL EMPLOYEES

The Judson ISD School Board approved a pay raise for all full-time employees during the regular board meeting on November 21, 2019. The \$2.95 per day (37 cents per hour) increase will affect all full-time JISD employees. Beginning in January, staff will see an increase in their regular pay along with a one-time retroactive payment starting from the first day of employment of this school year through the end of December.

The additional funds for the raise became available due to the increase in enrollment within Judson ISD during the 2019-2020 school year. The recent passage of HB 3 requires at least 30 percent of increased state funding due to enrollment must be used for salary increases. The increased enrollment resulted in more funding than anticipated for salary raises, and that made the raise possible. The Judson ISD Board of Trustees expressed they wanted to provide pay raises for employees in appreciation of all their hard work.

In addition to the pay raise, a one-time retention incentive in the amount of \$413 for teachers, nurses, counselors, and librarians with six or more years of experience was previously approved in June of 2019. The incentive for qualified employees will be distributed in the December pay period.

Raise and Incentive Breakdown

December paycheck: Retention incentive of \$413 for Teachers, Nurses, Librarians, and Counselors with 6 or more years of experience.

January Paycheck: Raise for all full-time employees to include retroactive pay for all days worked since the beginning of the 19-20 school year.

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