



**Judson ISD Resolution on the Commitment of Judson ISD to Black Students and Black Lives**

<p><b>2020</b></p>	<p>WHEREAS, current events have increased the need for communities and leaders to stand in solidarity against the murder of unarmed Black men and women by declaring unequivocally that the lives of Black students and Black people in our community matter; and</p>
<p><b>President</b> Renee Paschall</p>	<p>WHEREAS, today our Black students represent 21% of the district. This is the highest representation of Black students of any Bexar County public school district; and</p>
<p><b>Vice President</b> Suzanne Kenoyer</p>	<p>WHEREAS, proclaiming that Black lives matter does not negate the commitment of Judson ISD in its mission of "educating all students for success." Rather, this resolution aligns with the values of being responsive to the needs of our community and ensuring that we elevate conversations to forge racial equity and disrupt systems of inequity; and</p>
<p><b>Secretary</b> Lynette Perez</p>	<p>WHEREAS, Judson ISD has a shared core value of equity. In Judson ISD, we celebrate our diversity and will provide the necessary resources and supports to eliminate barriers to success and foster a more equitable future for all of our students; and</p>
<p><b>Trustees</b> Rafael Diaz, Jr. Debra Eaton Shatonya King Jennifer Rodriguez</p>	<p>WHEREAS, as a public school district, it is our solemn duty to drive the limitless growth potential of human beings, with a charge to guide our youth to find and achieve their purpose with a belief that every human being deserves to live with dignity, safety, and liberty; and</p>
	<p>WHEREAS, Judson ISD administration and employees take responsibility for actions, decisions, and statements that impact the education community and the public; and</p>
	<p>WHEREAS, the Board recognizes that disparities between the achievement of other students and that of Black students persist, even though these students have the same academic potential and all bring unique, valuable perspectives and experiences to our classrooms; and</p>
	<p>WHEREAS, yet they continue to experience inequity of access to learning and are disproportionately overrepresented in discipline statistics and special education programming while being underrepresented in rigorous classes including Advanced Placement, honors and gifted and talented programming; and</p>
	<p>WHEREAS, the Board recognizes that general education research and practice have created a picture that overemphasizes the deficits of Black children, their families and community instead of celebrating them for the unique gifts they bring with them into schools and providing them the opportunity to access more rigorous grade level classes and materials; and</p>



JUDSON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES

WHEREAS, the Board is reminded that when we focus and target our efforts, including setting in policy our Student Outcome Goals and Goal Progress Measures we see success as evidenced by the results we have achieved through other Judson ISD strategic initiatives like Early Childhood, Early College and Choice Schools.

NOW THEREFORE, BE IT RESOLVED THAT, the Board declares that the lives of Black students and those of our greater Black community matter. We as a Board are therefore committed to continuing to address systemic racism towards Black students and will continue to prioritize and target their academic achievements. To this end, we will be bold in our commitment to making diversity and inclusion evident in our organizational structure, policies, staff, strategic goals, and program delivery at Judson ISD. We will act on these commitments by seeking diverse and highly qualified staff, providing multicultural and sensitivity training, designing programs and events that will foster cultural diversity, and implementing an African-American Studies course.

Approved this 16th day of June 2020, by the Judson ISD Board of Trustees.

SIGNATURES:

Renee Paschall – President

Suzanne Kenoyer – Vice President

Lynette Perez – Secretary

Rafael Diaz, Jr. – Trustee

Debra Eaton – Trustee

Shatonya King - Trustee

Jennifer Rodriguez - Trustee

8012 Shin Oak Drive • Live Oak, Texas 78233-2457 • (210) 945-5104 • [www.judsonisd.org](http://www.judsonisd.org)

It is the policy of Judson Independent School District not to discriminate on the basis of age, race, religion, color, national origin, sex, marital or veteran status, disability or other legally protected status in its programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. The following person has been designated to handle inquiries regarding the non-discrimination policies: Assistant Superintendent of Human Resources, 8012 Shin Oak, Live Oak, Texas, 78233. (210) 945-5101.