

EMPLOYMENT PRACTICES
AT-WILL EMPLOYMENT

DCD
(LOCAL)

Personnel not hired under a contract shall be employed on an at-will basis.

[For information regarding contractual employment, see DCA, DCB, DCC, and DCE, as appropriate]

~~New Noncontractual Positions~~

~~All new noncontractual positions must be approved by the Board.~~

~~Suspension with or Without Pay~~

~~An at-will employee may be suspended with or without pay or placed on administrative leave by the Superintendent or designee during an investigation of alleged misconduct by the employee or at any time the Superintendent or designee determines that the District's best interest shall be served by the suspension or administrative leave.~~

Dismissal

At-will employees may be dismissed at any time for any reason not prohibited by law or for no reason, as determined by the needs of the District. At-will employees who are dismissed shall receive pay through the end of the last day worked.

Appeal of Employment Action to Board

A dismissed employee may ~~appeal~~ request to be heard by the ~~dismissal~~ Board in accordance with DGBA(LOCAL).