

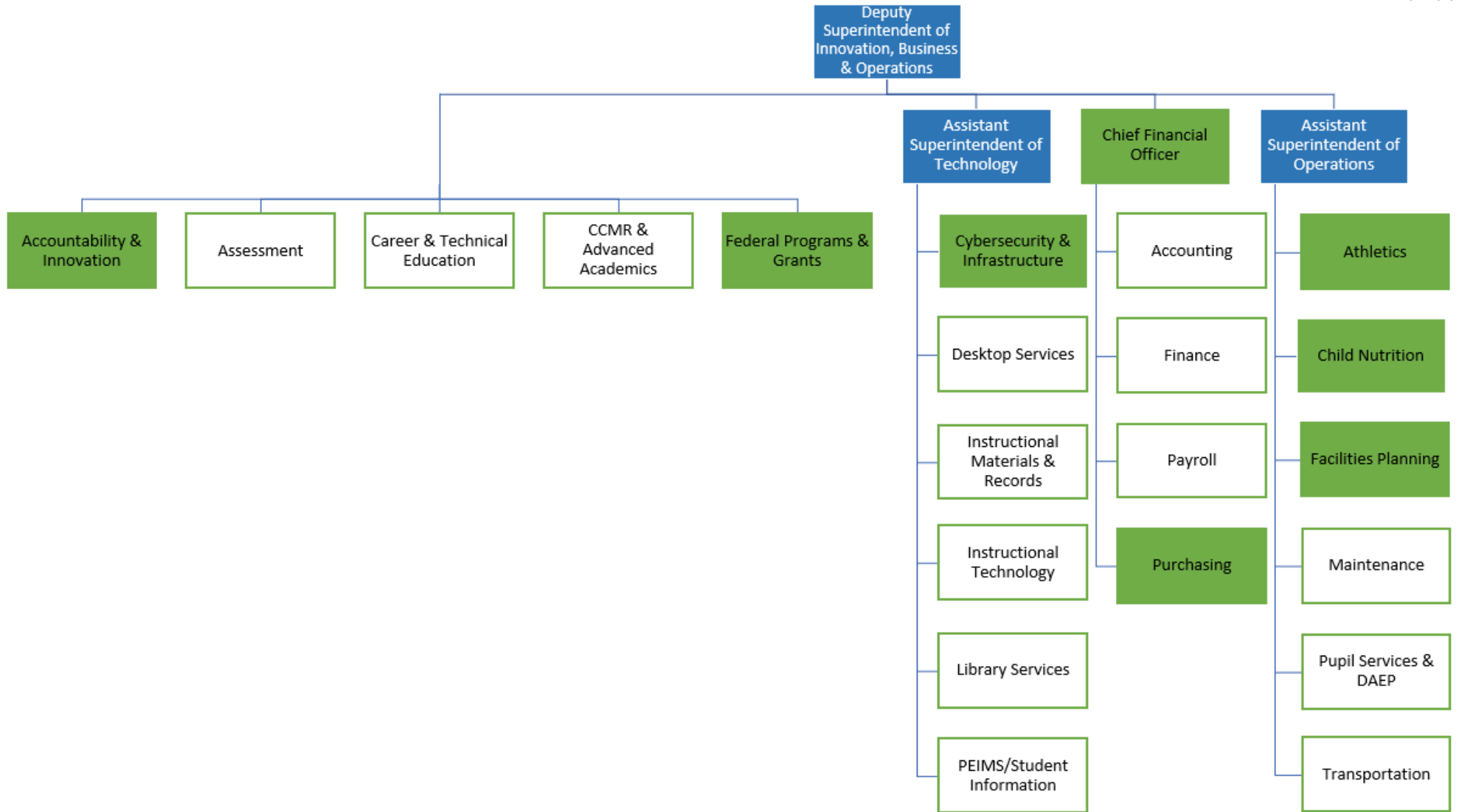
# Judson ISD Organizational Chart Teaching and Learning

6-1-2023

**Dr. Mary Duhart-Toppen**  
*Debbie Menshew, Secretary*

- Academic Leaders Meetings
- Academic Calendar Development
  - Friday Memo
  - Graduations
- Master Schedule

<b>Teaching &amp; Learning</b> <b>Secondary Curriculum</b>	<b>Student Advocacy</b> Dr. Paula Johnson <i>Debbie Menshew, Secretary</i>	<b>Elementary Curriculum</b> Dr. Kristin Saunders <i>Rose Saldivar, Secretary</i>
<ul style="list-style-type: none"> <li>• Capping &amp; Leveling (Secondary)</li> <li>• Grievances (Secondary)</li> <li>• Summer School (Secondary)</li> </ul> <p><b>Fine Arts-</b> <i>Keith Witt, Director</i></p> <p><b>Secondary Principals</b></p> <ul style="list-style-type: none"> <li>• TPESS</li> <li>• Mentoring, Coaching and Support</li> </ul> <p><b>Secondary Curriculum-</b> <i>Priscilla Alfaro, Director</i></p> <ul style="list-style-type: none"> <li>• Secondary Curriculum Coordinators (<i>Jeanette Dear, Carmelina Clements, Todd Pope, Ana Rivera, Erica Royster-Adkins, Krista Watt</i>)</li> <li>• <b>Professional Learning-</b> <i>Maricela Maldonado, Coordinator</i></li> </ul> <p><b>Special Education</b> <i>Kerry Armstead, Executive Director</i></p> <ul style="list-style-type: none"> <li>• <b>Dyslexia &amp; Section 504-</b> <i>Steven Tobias, Coordinator</i></li> </ul>	<ul style="list-style-type: none"> <li>• Policy, practice and process evaluation to identify inequities</li> </ul>	<ul style="list-style-type: none"> <li>• Capping &amp; Leveling (Elementary)</li> <li>• Grievances (Elementary)</li> <li>• Principal Meetings, Summer Leadership Academies</li> <li>• Summer School (Elementary)</li> </ul> <p><b>Elementary Principals</b></p> <ul style="list-style-type: none"> <li>• TPESS</li> <li>• Mentoring, Coaching and Support</li> </ul> <p><b>Elementary Curriculum-</b> <i>Jennifer Johnson, Director</i></p> <ul style="list-style-type: none"> <li>• Elementary Curriculum Coordinators (<i>Andrew Holmes, September Patterson, Jamie Salas, Ydette Tovar</i>)</li> <li>• PreK Programs</li> </ul> <p><b>Response to Intervention-</b> <i>Dr. Cynthia Shoemaker, Coordinator</i> <i>Donna Gutierrez, RTI Behavior Specialist</i></p> <p><b>English Learners/ESL-</b> <i>Maria Richison, Director</i></p> <ul style="list-style-type: none"> <li>• ESL Program Support- <i>Lilo Brill, Coordinator</i></li> <li>• Bilingual &amp; Dual Language Support- <i>Aida Pena, Jamie Meija</i></li> </ul> <p><b>Health Services-</b> <i>Amy Stevens, Director</i></p> <p><b>Student &amp; Family Support-</b> <i>Monica Garcia, Executive Director</i></p> <ul style="list-style-type: none"> <li>• Counselors &amp; Social Workers</li> <li>• McKinney Vento, Foster</li> <li>• Military Families</li> <li>• Course Catalog</li> <li>• Attendance- Truancy Officers</li> <li>• Title IX- Students</li> <li>• <b>Adult &amp; Community Ed/Adventure Club-</b> <i>Yvonne Schuler, Coordinator</i></li> </ul>

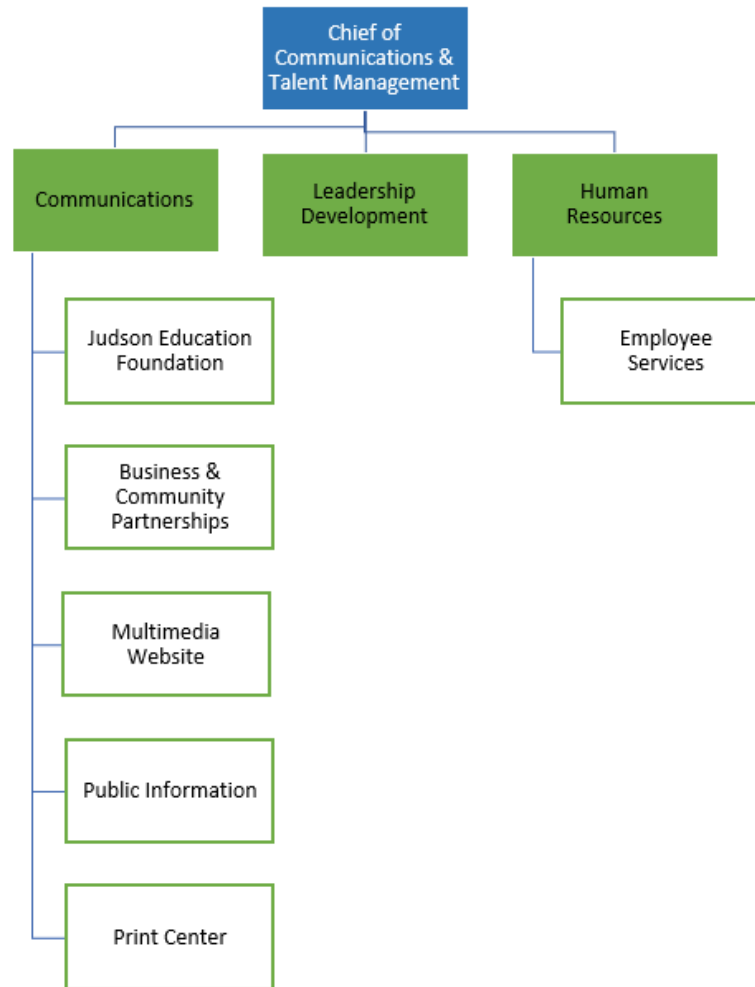


# Judson ISD Organizational Chart Innovation, Business & Operations

**Cecilia Davis**  
*Lydia Martinez, Secretary*

- District Site Based Committee
- District of Innovation Plan
  - Staffing Model
  - Budget
- District Coordinator of School Improvement (DCSI)

Innovation	Technology Dr. Lacey Gosch <i>Tandi Hepp, Secretary</i>	Finance Chief Financial Officer, Vacant <i>Ginger Burgan, Secretary</i>	Operations Joseph Guidry <i>Alyssa Bodak, Secretary</i>
<ul style="list-style-type: none"> <li>• School Improvement</li> </ul> <p><b>Accountability &amp; Innovation</b> <i>Denise Orosco Jones, Director</i></p> <p><b>Advanced Academics</b> <i>Dawn Worley, Director</i></p> <p><b>Assessment</b> <i>Elba Contreras, Director</i> <i>Jose Sandoval, District Test Coordinator</i></p> <ul style="list-style-type: none"> <li>• Eduphoria Aware</li> </ul> <p><b>College, Career &amp; Military Readiness</b> <i>Devin Holmes, Director</i></p> <p><b>Career &amp; Technical Education</b> <i>Dr. Michaela Steele, Director</i></p> <p><b>Federal Programs &amp; Grants</b> <i>Jodi Burton, Director</i></p>	<ul style="list-style-type: none"> <li>• Registration</li> <li>• Transfers</li> <li>• Grading Guidelines</li> <li>• Attendance for ADA and PEIMS Reporting</li> </ul> <p><b>Infrastructure and Cybersecurity</b> <i>Matthew Fields, Executive Director</i></p> <ul style="list-style-type: none"> <li>• <b>Desktop Services</b> <i>Mike Davis, Director</i> <ul style="list-style-type: none"> <li>• Audio/Visual Support</li> <li>• Help Desk</li> </ul> </li> </ul> <p><b>Instructional Technology</b> <i>Brandy Moreau, Coordinator</i></p> <p><b>Instructional Materials and Records</b> <i>Debra Stephens, Coordinator</i></p> <ul style="list-style-type: none"> <li>• Student Records</li> <li>• Eduphoria (Strive, Formspace)</li> </ul> <p><b>Librarians</b> <i>Pamela Arevalo-Thompson, Lead Librarian</i></p> <p><b>Student Information/PEIMS</b> <i>Rebecca Defenbaugh, Director</i></p>	<p><b>Accounting</b> <i>Karen Olert, Executive Director</i></p> <ul style="list-style-type: none"> <li>• <b>Payroll</b>- <i>Frances Whitaker, Director</i></li> </ul> <p><b>Accounts Payable</b> <i>Michelle Haese, Coordinator</i></p> <p><b>Finance</b> <i>Amanda Martinez, Director</i></p> <p><b>Purchasing</b> <i>JJ McQuade, Director</i></p> <ul style="list-style-type: none"> <li>• Warehouse</li> <li>• Mail Services</li> </ul>	<p><b>Athletics</b> <i>Triva Corrales, Executive Director</i></p> <ul style="list-style-type: none"> <li>• Athletic Programs</li> <li>• Physical Ed</li> <li>• Health</li> <li>• Cheer</li> </ul> <p><b>Child Nutrition</b> <i>Cynthia Sanchez, Executive Director</i></p> <p><b>Facilities Planning</b> <i>Helen Keaton, Executive Director</i></p> <ul style="list-style-type: none"> <li>• Bond Project Oversight</li> <li>• Facility Rentals</li> <li>• <b>Maintenance</b> <i>Christopher Ramirez, Director</i> <ul style="list-style-type: none"> <li>• Custodians</li> <li>• Energy</li> <li>• Grounds</li> <li>• Electrical, Plumbing, Carpentry</li> </ul> </li> </ul> <p><b>Pupil Services</b> <i>Michelle Hilliard, Director</i></p> <ul style="list-style-type: none"> <li>• Student Code of Conduct</li> </ul> <p><b>Transportation</b> <i>Kenneth Johnson, Director</i></p>



## Judson ISD Organizational Chart Communications & Talent Management

<b>Dr. Nicole Taguinod</b> <i>Leticia Deleon, Secretary</i>		
<ul style="list-style-type: none"> <li>• Administrative Procedure Management                             <ul style="list-style-type: none"> <li>• Anonymous Reporting</li> <li>• Director Meetings</li> </ul> </li> <li>• Governmental Relations &amp; Policy                             <ul style="list-style-type: none"> <li>• Growth &amp; Planning Committee</li> </ul> </li> <li>• Superintendent Student Advisory Council</li> </ul>		
<b>Communications</b> Lexie Greathouse, Director	<b>Leadership Development</b> Dr. Destiny Barrera, Director	<b>Human Resources</b> Aida Nava, Executive Director <i>Diana Aragon, Secretary</i>
<ul style="list-style-type: none"> <li>• Business &amp; Community Partnerships</li> <li>• Judson Education Foundation (JEF)</li> <li>• Multi-Media</li> <li>• Open Records Requests</li> <li>• Print Center at VMHS</li> <li>• Public Information</li> <li>• Website</li> </ul>	<ul style="list-style-type: none"> <li>• Assistant Principal Meetings</li> <li>• Holdsworth CLP Support</li> <li>• Judson Leadership Institute (JLI)</li> <li>• Judson Principal Prep Program (JP3)</li> <li>• New Assistant Principal Cohort</li> <li>• New Principal Coaching Support</li> <li>• University Partnership for Continuing Education</li> </ul>	<ul style="list-style-type: none"> <li>• Compensation</li> <li>• Contracts</li> <li>• Employee Grievances</li> <li>• Student Teachers/Interns</li> <li>• Title IX- Staff</li> <li>• TTESS</li> </ul> <p><b>Human Resources</b>  <i>Jose Ventura Ventura, Director</i></p> <ul style="list-style-type: none"> <li>• Employee Recognitions</li> <li>• Recruit &amp; Hire</li> <li>• Substitutes</li> </ul> <p><b>Employee Services</b>  <i>Leesa Roberts, Director</i></p> <ul style="list-style-type: none"> <li>• Benefits</li> <li>• FMLA</li> <li>• Worker's Comp</li> </ul>